Memorandum of Understanding (MoU)

Between
GIET University, Gunupur
and
Hindalco Industries Limited(Downstream Business) Aditya Birla Group

This Memorandum of Understanding (MoU) is executed on this day of **10.12. 2025,** between:

GIET University, Gunupur, Odisha, represented by **Dr. N. V. Jagannadha Rao (Registrar)** hereinafter referred to as ***"GIET University"*,**
and

Aditya Birla Group, represented by **T. M Prakash (President HR),** hereinafter referred to as "**Hindalco Industries Limited (Downstream Business) Aditya Birla Group**".

Both parties collectively shall be referred to as the **"Parties."**

1. Purpose of the MoU

The purpose of this Memorandum of Understanding is to establish a collaborative arrangement between **GIET University** and **Hindalco Industries Limited (Downstream Business)** to facilitate **internship opportunities for MBA students** of GIET University in various plants/units of the Aditya Birla Group. This internship will support students in fulfilling their **mandatory academic requirement of a minimum of two (2) months**.

2. Scope of Collaboration

Under this MoU, the Parties agree to:

2.1 Internship Facilitation

- **Hindalco Industries Limited (Downstream Business)** shall consider and engage MBA students of GIET University for internships in their various plants/units based on availability and suitability.
- The duration of internship shall be **not less than two (2) months**, aligning with the University's academic norms.

2.2 Learning & Supervision

- **Hindalco Industries Limited (Downstream Business)** shall provide suitable learning exposure, mentorship, and necessary support to students during the internship period.
- The interns will be allowed to work on relevant business functions/projects assigned by the respective units.

2.3 Certification

- Upon successful completion of the internship, **Hindalco Industries Limited (Downstream Business)** shall provide each student with an **Internship Completion Certificate** acknowledging their participation and performance.

3. Responsibilities of GIET University

GIET University shall:

- Nominate eligible and academically qualified MBA students for internship.
- Ensure students follow all rules, regulations, and safety protocols of **Hindalco Industries Limited (Downstream Business)**
- Coordinate academic requirements such as internship duration, project reporting, and evaluation.
- Maintain regular communication with the concerned officials of **Hindalco Industries Limited (Downstream Business)**.

4. Responsibilities of Hindalco Industries Limited (Downstream Business)

Hindalco Industries Limited (Downstream Business) shall:

- Facilitate internship placement for recommended students subject to internal policies and availability.
- Provide necessary exposure, guidance, and access to available resources within the plant/unit.
- Ensure safety and workplace guidelines are communicated to students.
- Provide Internship Completion Certificates post successful completion.

5. Financial Terms

- This MoU **does not involve any financial transaction** between GIET University and **Hindalco Industries Limited (Downstream Business)**.
- Students shall be responsible for their own travel, accommodation, and personal expenses unless otherwise stated by the company.
- The selected students will be provided with a competitive and industry-aligned stipend.

6. Confidentiality

Students and representatives shall maintain confidentiality of all information, data, or processes accessed during the internship, and shall not disclose any proprietary information without prior approval.

7. Validity of the MoU

- This MoU shall remain valid for a period of **three (3) years** from the date of signing unless terminated earlier by either party with prior written notice of 30 days.
- The MoU may be renewed upon mutual consent.

8. General Terms

- This MoU does not create an employer–employee relationship between students and Aditya Birla Group.
- The MoU is non-binding and aimed at academic–industry collaboration.
- Any amendments to this MoU shall be made in writing and signed by both parties.

9. Signatories

For **GIET University, Gunupur**

Name: Dr. N. V. Jagannadha Rao

Designation: (Registrar)

Signature: NVJRao 10/12/2025

Registrar
GIET University, Gunupur

Date: 10-12-2025

For **Hindalco Industries Limited(Downstream Business) Aditya Birla Group**

Name: Mr. T. M. Prakash

Designation: (President HR , Head Employee Relations

Signature:

Date: 10-12-2025