



- ☐ **Clause no 8.5.2 in page 39 of the handbook is amended vide order No 407/GIETU/HR/2024 dated 02.07.2024 and 8.5.3 to add as under.**

8.5.2 Incentive to Teachers for Publication of Papers (in journals) / books.

In order to encourage teachers for undertaking and promoting research work at GIETU, Gunupur, the Management has decided to award some incentive for their good research work. Papers published by the faculties are categorized in the following manner:

Category Q1 — Journals with impact factor more than or equal to 3 onwards

Category Q2 — Journals with impact factor less than 2.

If the publication is made by faculties in the journal of the ranking of category Q1, they will be eligible to receive an award of Rs. 5, 000/-. Award of teachers will be Rs. 3000 if the impact factor of journals falls in category Q2.

However, papers published from Ph D/M Tech thesis after the award of the degree will not be considered for any financial award by the university, since one time incentive is given after obtaining Ph D degree.

8.5.3. Patent Grant

The University shall bear the **entire cost** associated with patent applications, from filing to grant, to promote innovation and research among faculty.

- ☐ **Clause no 8.14 to be added under the heading of Fees Wavier in page no 41**

8.14: Fees Wavier

The Employees of GIET University shall be allowed to get **50% fees relaxation** in tuition fees in pursuing the courses available in the GIET University campus to add on qualification for **self, spouse & children (up to two no's)**. In such case the employee shall execute a bond to the effect that he / she shall not leave the institute until expiry of 1 year after completion of the course of Self/Spouse or Children.

An CBSE affiliated School is also established inside the University campus as a support for the education of staff member of the University

- ☐ **Clause no 8.15 to be added under the heading of Grant of Seed Money.**



GIET UNIVERSITY

GUNUPUR – 765 022, Dist. Rayagada, Odisha, India

Ref. No: 131 /GIETU/HR/202 2

Date: 02/ 04 / 2022

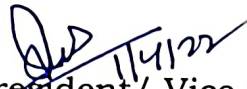
OFFICE ORDER

This is here by informed to all the faculty members of the University that they shall avail the following facility under motivational scheme from the academic session 2021-22.

- The faculty members of GIET University shall be allowed to get 50% fees relaxation in tuition fees in pursuing the courses available in the GIET University campus to add on qualification for self, spouse & children (up to two nos). In such case the employee shall execute a bond to the effect that he / she shall not leave the Institute until expiry of 1 year after completion of the course of Self/Spouse or Children.

If the employee availing the above facility is willing to be relieved of his duties before the completion of the contract period / in the middle of the session disturbing the academic session, he / she has to pay the 50% fees waived out under the above Scheme with 12% simple interest till the date of relieve.

To avail the facility the employee concern shall submit an application to the President / Vice President through proper channel along with all certificates, mark sheets of qualified examinations of the self/spouse/children and latest salary slip (self) for approval.

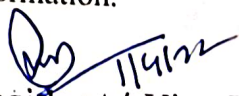

President/ Vice President
GIET UNIVERSITY,
GUNUPUR

Memo No. 132 /GIETU/HR/2022

Date: 02/ 04 / 2022

Copy to

1. Director General, Vice Chancellor for information.
2. Registrar, Dean (Academics), Dean (School of Engineering and Technology), Dean (School of Agriculture), Dean (School of Management Studies), Dean (School of Sciences), Dean (Admissions), Deputy Dean (Student Affairs), Asst. Dean (Administration)-SOA, Controller of Examinations, Deputy Registrar, All Heads of the departments for information.
3. All Coordinators B.Tech, M.Tech., B.Sc. and other Programmes, Central library, HR Cell, Accounts Officer, Audit Officer, Digital Marketing , Sports Officer, Medical Officer, Admission Officer (Foreign Nationals), Alumni Officer, Manager- Facilities, Warden-Town Control Room, Warden-Campus Control Room, PRO, Security Officer, Transport Officer, Central Office, Manager Catering, Manager Canteen, Supervisor – Central Store, IQAC, E Class and All Concerned for information.


President/ Vice President
GIET UNIVERSITY,
GUNUPUR

GIET UNIVERSITY, GUNUPUR

Dist: Rayagada, (Odisha)

NOTES & ORDERS

SUBMITTED FOR APPROVAL

This is regarding relaxation in academic fees of the employees of the GIET University, pursuing their higher studies.

Under motivational Scheme and in order to optimize the staff retention rate, it is suggested that the employees may be allowed to get 50% fees relaxation in pursuing the courses available in the GIET University campus to add on qualification for self.

If the employee availing the above facility is willing to be relieved of his duties before the completion of the contract period (if any) / in the middle of the session disturbing the academic session, he / she has to pay the 50% fees waived out under the above Scheme.

In this connection the employee concern shall submit an application to the President / Vice President through proper channel along with all certificates, mark sheets of qualified examinations and latest salary slip for approval.

* Note: - In case of Ph.D., the employees of Gandhi Group colleges shall also avail the 50% relaxation on Ph.D. Course.

F.F.O

Received
7/3/22

M. Das
Registrar
7/3/22

J. Das
7/3/22
Director General

Vice President

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D. Das
President
7/3/22